

**REGULAR MEETING
LABOR, EDUCATION AND TRAINING COMMITTEE
SEPTEMBER 25, 2008 @ 3:45 P.M.
TRIBAL OFFICE BOARD ROOM**

1. CHAIRPERSON Regina Washinawatok called the meeting to order at 3:45 p.m. Roll call was taken with a quorum present. MEMBERS PRESENT: Regina Washinawatok, Lynette Miller, Michael Skenadore, Virginia Nuske, Wendell Waukau, Karen Washinawatok and Anthony Waupochick. MEMBERS ABSENT: Dr. Verna Fowler (excused) and Shannon Chapman (excused). Also present: Pat Tourtillott and Linda Peters, recorder.

2. Moment of Silence. A moment of silence was observed.

3. Approval of Minutes dated August 28, 2008

The sentence in item # 7 states, "education summit will be held at the Tribal School next year". The summit will be held at the tribal school in spring 2008. The committee requested to delete next year from the sentence.

Motion made by Anthony Waupochick to approve the minutes dated August 28, 2008. Second was by Virginia Nuske. All those in favor of the motion signify by saying aye. Motion carried: 4 for, 0 opposed 2 abstentions (K. Washinawatok and Skenadore) and 2 absent (Fowler and Chapman).

4. College of Menominee Nation Request

The College was not ready to present their pilot project to the committee and requested to table this item until the next meeting.

Motion made by Wendell Waukau to table this item until the next meeting. Second was by Virginia Nuske. All those in favor of the motion signify by saying aye. Motion carried: 6 for, 0 opposed 0 abstentions and 2 absent (Fowler and Chapman).

5. Motion from General Council.

Wendell Waukau informed the committee that the school board would not need to approve this request if only resource information is being provided. If the request is to videotape the classroom presentations/discussions, then permission is required by the school district.

The committee would like to know the extent of the motion. Historic Preservation has video equipment that the committee might be able to utilize to record the presentations/discussions. Regina Washinawatok will request the Chairman to review this request and find out what the purpose of this motion is and to what extent the committee should be working on this.

Motion made by Karen Washinawatok to table this item until the next meeting. Second was by Wendell Waukau. All those in favor of the motion signify by saying aye. Motion carried: 6 for, 0 opposed 0 abstentions and 2 absent (Fowler and Chapman).

6. Update on Education Summit A) Sub-Committee Report.

Regina Washinawatok informed the committee that the budget for the summit in the amount of \$18,000.00 was approved by the Legislature. The summit will be held in August 2009. The committee suggested a youth night to involve the youth some voice in this summit.

Another suggested was to hold a one day seminar and have the participants take this information back to their respective schools to review the materials and implement what was received at the seminar. Then in a couple of months, have the speaker come back to do a follow up to review the materials again and find out what works and what doesn't work.

The sub committee will meet again on October 13, 2008 at 3:45 p.m. in Room B18 at the High School.

7. Monthly Narratives.

Karen Washinawatok briefly informed the committee that Lori LaTender has assisted in developing the final drafts of the language and culture curricula which will be presented to the Commission soon; a week long training session was completed with representatives from MISD, Headstart, Day Care, elders and staff on language information and resources; the elders are testing 5 individuals to certify them on teaching the language; our language was chosen to represent the native languages to the Green Bay Diocese's and Menominee language booklets and cassettes have been distributed to the Day care's and Headstart.

Michael Skenadore

The Headstart program has been working on the enrollment process. Early Head start programs waiting list is at 67 and that is the norm for this area. The 3 and 4 year old programs do not have a waiting list for either program but the government requires an active waiting list. Vision screenings has been completed and the hearing/dental screenings are in progress.

Parent orientation was extremely low. Only 40 families appeared out of a potential 253 families.

This year if a child is absent for a certain length of time, the program is required to drop them and replace them immediately.

There is an associate degree teacher in every classroom. The search is still on for an Education/Disabilities Coordinator with salary still an issue.

Food and transportation costs have increased and there have been some staffing changes. Mr. Skenadore assured the committee that his program should stay within their allocated budget this year.

If there are any questions on the monthly reports/narratives that were handed out at the meeting, the questions will be addressed at the next meeting.

Motion made by Lynnette Miller to accept the monthly narratives and written monthly reports as submitted. Second was by Wendell Waukau. All those in favor of the motion signify by saying aye. Motion carried: 6 for, 0 opposed 0 abstentions and 2 absent (Fowler and Chapman).

8. Other Business.

Pat Tourtillott brought in the recommendation from the JOM committee to appoint Kristen LaTender to the committee. The JOM contract states parents can serve on the committee with 3 years and older children. Kristen has a child in Head Start but the child is under 3. The Area Office in Minneapolis has no problem with this appointment as long as the Labor Education and Training committee has no problem with this.

Motion made by Wendell Waukau to appoint Kristen LaTender to serve on the Menominee JOM Parent Education Committee for a three year term. Second was by Virginia Nuske. All those in favor of the motion signify by saying aye. Motion carried: 6 for, 0 opposed, 0 abstentions and 2 absent (Fowler and Chapman).

The committee is scheduled to meet on Thanksgiving and Christmas this year. The committee decided to combine both meetings and meet on December 3, 2008 at 3:45 p.m.

Motion made by Wendell Waukau to have one meeting in December for November and December. Second was by Michael Skenadore. All those in favor of the motion signify by saying aye. Motion carried: 6 for, 0 opposed, 0 abstentions and 2 absent (Fowler and Chapman).

Regina Washinawatok would like Wendell Waukau to present the explanations that was given to the teachers for the Bridges out of Poverty and the Collaboration for kids to the governing bodies/Board members on the Reservation. Ms. Washinawatok will request the list of boards from Lisa Waukau for the agenda next month.

Michael Skenadore informed the committee that the Annual Governance Training will be held at the Keshena Headstart on October 18, 2008 starting at 7:45 a.m. until noon (breakfast will be served). There is a federal onsite review and all governance issues as they relate to Headstart.

9. Adjournment.

Motion made by Karen Washinawatok/Michael Skenadore to adjourn the meeting.

Meeting adjourned at 5:45 p.m.

Respectfully submitted by,

Linda Peters, recorder
Chairman's Office